

# TRAINING RESOURCES AND NEEDS IN CULTURAL RESOURCES MANAGEMENT AND NATIVE AMERICAN AFFAIRS

Monday, August 13, 2018

1:00pm – 3:00pm

Room Midway 5

St. Louis, MO



Sustaining Military Readiness Conference  
Restoring Readiness Through Planning and Partnerships



# Session Panelists

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## Facilitators:

- Michelle Volkema, Deputy Federal Preservation Officer, DoD
- Alicia Sylvester, Senior Advisor and Liaison for Native American Affairs, DoD

## Panelists:

- Adrienne Velasquez, Cultural Resource Specialist, Air Force Civil Engineer Center
- Terri Kelly, Program Manager, Keres Consulting, Inc.
- Eric West, Conservation Director, Civil Engineer Corps Officer School (CECOS)
- Jere Gibber, National Preservation Institute (NPI)
- Kate Kerr, Program Analyst, Advisory Council on Historic Preservation (ACHP)



# Training Development Needs?

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What are your training needs in Cultural Resources Management and Tribal Consultation?

Please write down gaps in training on the easel pads near the entrance.

# Air Force Civil Engineer Center

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## Range Requirements and Tribal Consultation Training

Adrienne Velasquez  
AFCEC/CZOE  
13 Aug 2018



# Mission Critical Range Requirements and Tribal Consultation Training

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- **Why take tribal consultation training?**
- **What are mission critical requirements that trigger consultation?**
- **What do range managers need to know?**



# Why take tribal consultation training?

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## Know the law

- **Federal laws that trigger tribal consultation**
- **Federal agencies have a responsibility to protect Native American resources held in trust under United States treaties and public law**
- **Federal agencies must conduct government to government consultation with federally recognized tribes as sovereign nations**



# Mission critical range requirements trigger tribal consultation?

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- **Ground disturbing activities**
- **Activities that affect the landscape, plants and animals**
- **Allowing or restricting access to protected areas**
- **Making a lot of noise**

# Examples of range missions with potential to impact tribal resources



- Weapons testing
- Clearing and construction for new training missions





# Examples of range missions with potential to impact tribal resources



- Vehicle and pedestrian exercises
- Improving roads and infrastructure





# Examples of range missions with potential to impact tribal resources



- Flyovers
- Changing the MOA



# Examples of range missions with potential to impact tribal resources

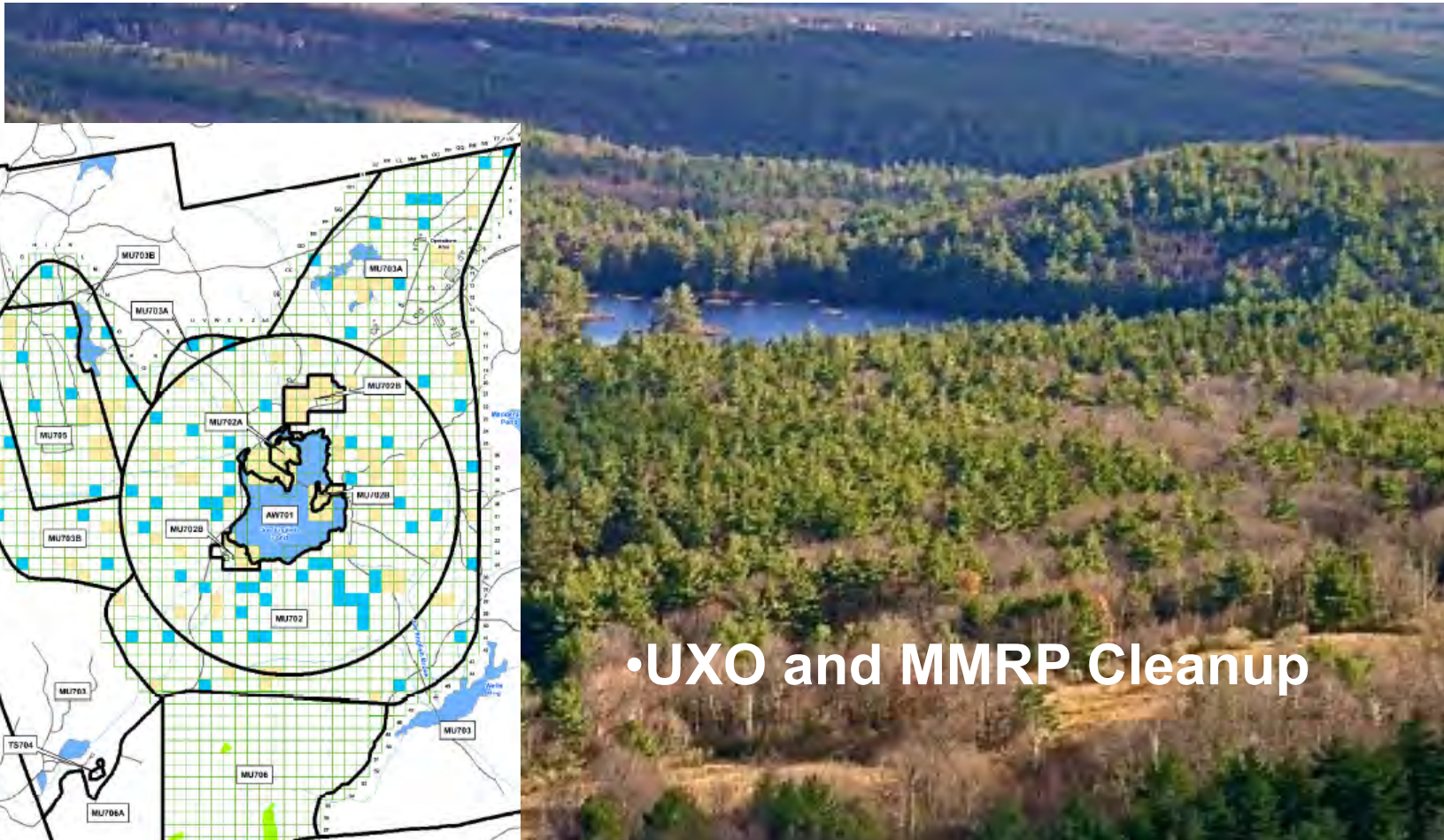
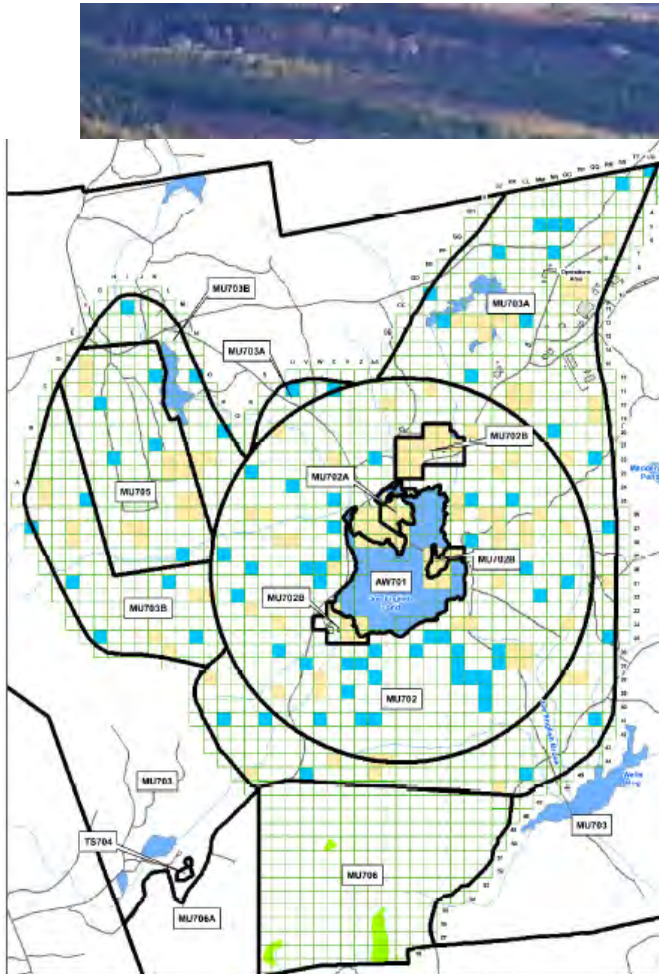


- Land management and averting encroachment
- Fire suppression and prescribed burns





# Examples of range missions with potential to impact tribal resources



•UXO and MMRP Cleanup



# What do range managers need to know?

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## How can training help?

- **What are the potential impacts of my range mission?**
- **Who are the affiliated tribes?**
- **How do I initiate consultation?**
- **What are the legal requirements and how do I meet them?**
- **How do I complete the consultation?**



**Next up: Training opportunities**





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# **DoD Cultural, Communications, and Consultation Courses**

Presented by:

Terri Kelly  
Program Manager  
Keres Consulting, Inc.



# Goal of DoD Courses

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To provide military and civilian personnel the information and skills that prepare them to meet mission requirements while they consult with American Indian or Alaska Native Tribes or Native Hawaiians affiliated with installation lands.

## History of the Courses

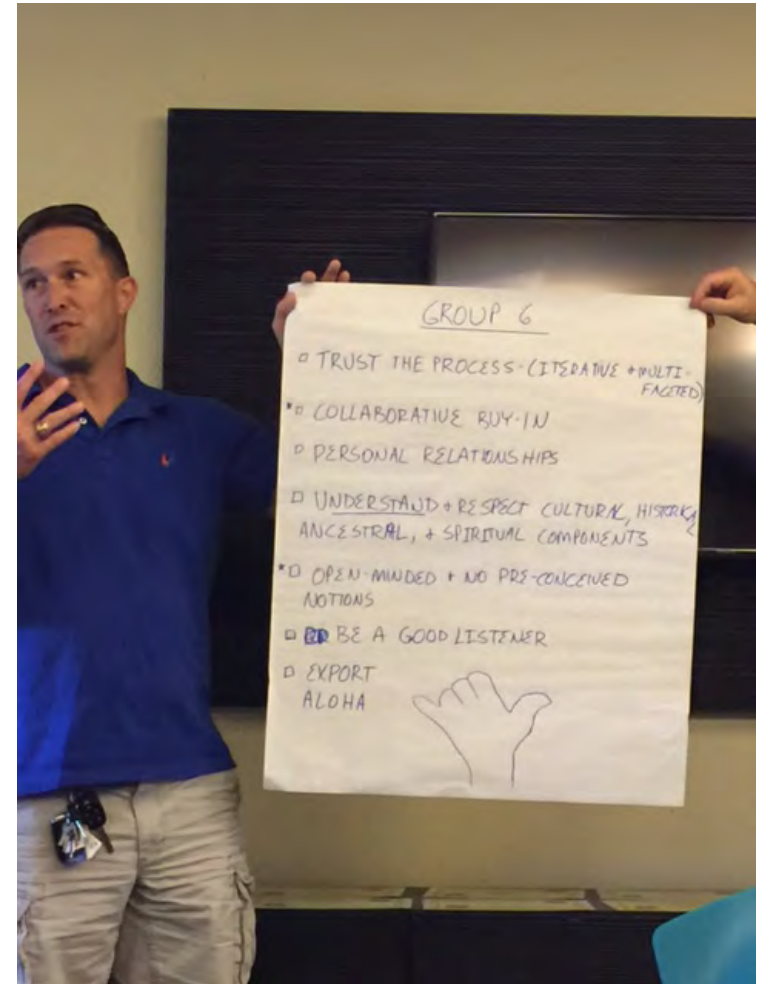
- DoD has trained 2,000 military and civilian personnel since 2003 at installations in nearly two dozen states.





# Attributes of DoD Courses

- Tailored
- Comprehensive
- Interactive
- Practical
- Focused on developing skills
- Prioritizes how to address real-world challenges





# Courses DoD Offers

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- **American Indian Cultural, Communication, and Consultation Course**
  - 3-day; offered twice annually
  - Requested by installations, regions, commands and tailored to address local needs
  - Highlights the unique history, culture, and contemporary concerns of area tribes
  - Sites selected by OSD in response to requests from installations/regions
- **Alaska Native Cultural, Communication, and Consultation Course**
  - 3-day; offered every other year (alternating with the HI course; next: Nov. 6-8, 2018)
  - Typically hosted by ALCOM at Joint Base Elmendorf-Richardson
  - Highlights the unique history, Alaska Native cultures, and legal issues in Alaska, and contemporary concerns of Alaska Native communities
- **Native Hawaiian Cultural, Communication, and Consultation Course**
  - 2-day; offered every other year (alternating w/AK course; next one spring 2019 TBD)
  - Hosted by an installation on Oahu, rotating among the Military Departments
  - Highlights the unique history, culture, and contemporary concerns of Native Hawaiians



# Highlights of DoD Courses

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- History related to American Indians, Alaska Natives, and Native Hawaiians
- History and culture of Tribes/Native Hawaiians and installation lands
- Federal law and policies that impact DoD relationships with Native Americans
- DoD and Component Instructions related to consultation responsibilities
- Who to consult, when to consult, what to consult about, how to consult, what information to record and why
- Key installation partners to engage in consultation
- Introduction to Native American cultures and concepts
- Effective practices for intercultural communication
- Strategies and practical steps for consultation to meet real-world challenges
- Cultural event or site visit and opportunities to learn, ask questions



# Recent DoD Course Sessions

## Cultural Events



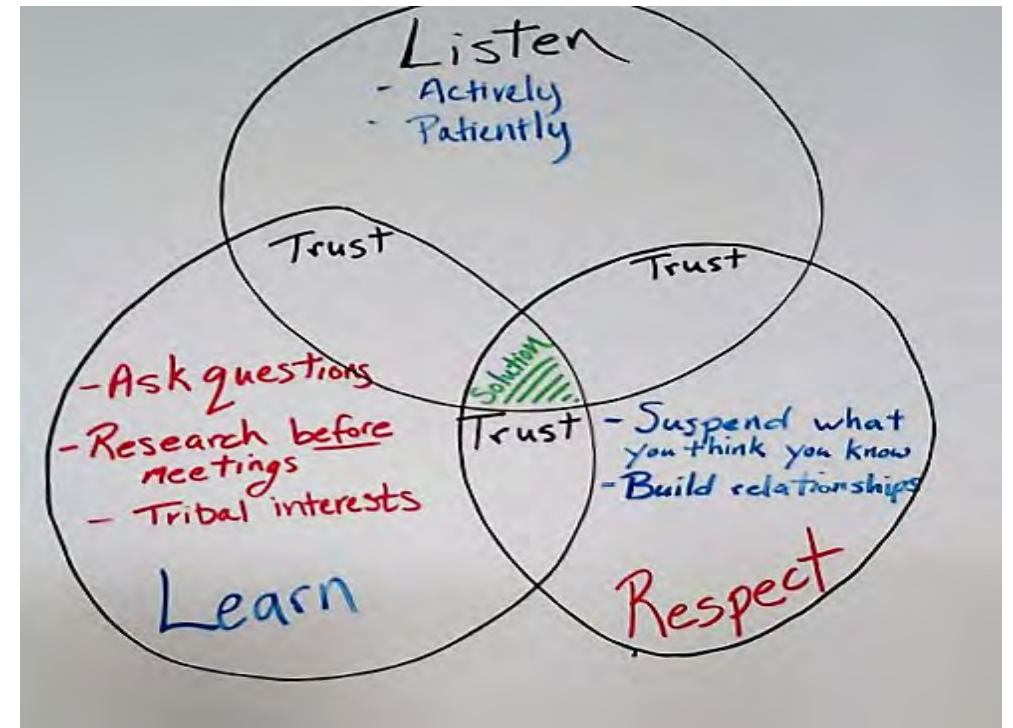


# Feedback From Participants

## What Recent Participants Have Said

- ❖ “The trainers’ personal stories stick with me. They are what bring the reality of what was not in my history books to light.”
- ❖ “This training was very insightful...it gave me a different perspective on how to work with tribes...”
- ❖ “I now have a much better understanding of how to achieve a win-win outcome in tribal consultation...this is hands down the best Navy training I have attended.”

## Key Concepts DoD Courses Promote





# Who Should Attend?

- Senior Leadership
- Tribal/Native Hawaiian Liaisons
- Cultural Resource Managers
- Range Managers/Operators/Planners
- Natural Resource Managers
- Planners and Land Use Managers
- MILCON Project Planners
- Legal Counsel
- Community Outreach & Public Affairs staff
- Public Works Managers





# DoD Course Instructors

- ❑ Alicia Sylvester, DoD Senior Advisor and Liaison for Native American Affairs
- ❑ John McDonagh, DoD Associate General Counsel
- ❑ Native American experts in history, intercultural communications, applied consultation, and culture
- ❑ Speakers – Tribal/Native Hawaiian leaders, cultural practitioners, performers invited to address local history and contemporary interests





# More Cultural Site Visits...







# To Host a DoD Course

- Support the costs of 2 DoD Instructors
  - Travel to your installation
  - Lodging/per diem
  
- Host installation/region duties
  - Recruit participants
  - Help plan the agenda tailored to meet your needs
  - Provide info on lodging options
  - Secure the training room and A/V needed





# For More Information About DoD's Courses

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Visit Us Online at:

[www.denix.osd.mil/na](http://www.denix.osd.mil/na)

- Schedule of upcoming sessions
  - Info on how to register
- Descriptions of each course
- Key federal laws and policies
- DoD and Component-specific issuances
- Consultation tips and tools
- Links to online, topic-specific modules

Considering  
Hosting a Session? Pick up:

- Host installation questionnaire
- "How to Host" brochure
- DENIX flier
- OR, contact Terri Kelly
  - [Theresa.m.kelly32.ctr@mail.mil](mailto:Theresa.m.kelly32.ctr@mail.mil)
  - 571-372-6891 (Washington, DC area)



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# Training Opportunities with the U.S. Naval Civil Engineer Corps Officers School

Presented by:

Dr. Eric West

Conservation Director

Civil Engineer Corps Officer School



# U.S. Naval Civil Engineer Corps Officers School (CECOS)







# CECOS Cultural Resources Training Target Audience:

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- DoD Cultural Resources Management Professionals
- DoD Environmental Staff/Environmental Council Personnel
- DoD Collateral Duty Personnel responsible for cultural resources management and compliance with federal laws and DoD policies
- Personnel who are non-cultural resources specialists such as Civil Works Managers (US Army Corps of Engineers) and staffs, Public Works Officers (U.S. Navy) and staffs, facility engineers, facility managers, facility planners, range managers, range planners, and all others having a direct or indirect impact on cultural resources during the performance of their duties.
- CECOS Training Courses are free to DoD Civilians and DoD Active Duty personnel



# More Information on CECOS Training:



DENIX Website – Cultural Resources courses are under “Conservation” tab.

<https://www.denix.osd.mil/cecos/home/>

Course Director – Dr. Eric West

Email: [eric.west@navy.mil](mailto:eric.west@navy.mil)

DSN Phone: 982-2946





# **Sustaining Military Readiness Conference 2018**

**Cultural Resources Management, Tribal Consultation,  
and Military Ranges**

**August 13, 2018**

National Preservation Institute  
Jere Gibber, Executive Director



# National Preservation Institute

- Educates those involved in the management, preservation, and stewardship of cultural heritage
- Founded in 1980 by cultural resource managers concerned about the lack of formal training in the profession
- Offers professional training seminars in historic preservation and cultural resource management
- Serves a broad spectrum of professionals from government and private sectors
- Provides information, knowledge, and skills to train and guide stewards of historic and cultural resources
- [www.npi.org](http://www.npi.org)



# Practical Application

- In-person training seminars
- Focus on enhancing the skills of professionals responsible for the holistic care and stewardship of historic, cultural, and environmental resources
- Faculty roster of nationally recognized educators, consultants, and practitioners



# Audience

- Participants from Federal, state, and local agencies; tribes; consultants
- Backgrounds in cultural resource management include archaeologists, architectural historians, architects and landscape architects, contractors, planners



# Training Topics

- Identification, Planning, and Evaluation
  - Preservation planning for campuses and installations; TCPs
- Laws and Regulations
  - CERCLA; CRM compliance; NEPA; Section 106
- Cultural and Natural Resource Management
  - Conflict management; integrating cultural and natural resource management; GIS and emerging technologies; historic landscapes



# Training Topics *continued*

- Native American Cultural Resources
  - NAGPRA; ARPA; Native American cultural property law
  - Training offered on behalf of the National NAGPRA Program, NPS through a cooperative agreement
- Historic Property Management
  - HSRs, maintenance plans, and historic property management; historic windows; Secretary of the Interior's Standards; sustainability
- Curation, Conservation, and Stewardship
  - Archaeological curation and conservation; cemetery preservation



# Training Individuals

- Seminars scheduled around the country each spring and fall
- 1 to 3 days in length; often paired with related seminars

# Customized Training

- On-site, tailored training to meet specific organizational needs
- Location and time convenient to the sponsor
- Single- or multiple-day workshops based on existing or new programming
- Typically 25 participants, but range from 15 to 50
- Organizations served: Federal, military, state, and local agencies; tribes; nonprofit and educational organizations; consultants



# Questions?

Jere Gibber

National Preservation Institute

703.765.0100

info@npi.org

www.npi.org

[www.npi.org/NewsRelease2018-19.pdf](http://www.npi.org/NewsRelease2018-19.pdf)





# ACHP Training Opportunities

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Kate Kerr

Program Analyst

Advisory Council on Historic Preservation (ACHP)





# ACHP Training Opportunities



- Section 106 Classroom Training
  - Basics
  - Essentials
  - Advanced Seminar
- Instructor-led Webinars on Section 106 Topics
  - Fall
  - Spring
- On-demand E-Learning Courses
  - Section 106
  - NEPA and Section 106
  - Applicants



# Online Training and Other Resources to Tribal Consultation

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Please see handout for more information on:

- Working Effectively With Tribal Governments
- Native American Sacred Sites and the Federal Government
- Tool to Identify Tribal Government Leaders
- Interservice Environmental Education Review Board (ISEERB)
- National Park Service's YouTube Channel



# Training Needs?

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What are your training needs in  
Cultural Resources and Consultation?



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# Q & A with the Session Panelists